



GREEN RECRUITMENT COMPANY

Solar PV Salary Survey 2018

www.greenrecruitmentcompany.com

WELCOME

Welcome to the 2018 Solar PV Salary Survey; an overview of salary trends within the Solar PV Development, Construction and Operations Management Sectors.

This report focuses on the UK and European labour market and is part of a series of salary surveys focused on different aspects of the Green Energy Sector labour market.

If you have any questions regarding this survey, would be interested in discussing specific elements of this survey, or would be interested in any other salary surveys please get in contact:

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info@greenrecruitmentcompany.com





ABOUT US

The Green Recruitment Company is the leading specialist provider of global recruitment solutions to the Green Energy Sector.

We are headquartered in London with international offices located in Europe, the Middle East, Latin America and China.

Our core sectors are:

Renewable Energy Generation - Offshore Wind, Onshore Wind, Solar PV, Solar CSP, Hydro, Marine & Tidal, Biomass

Energy Solutions - Energy Consultancy, Energy Management, DSR, EV, Energy Storage, Sustainability, CSR

Digital Solutions - Smart Cities, Connected Homes, IOT, Blockchain, M2M, Smart Metering

Area within these sectors we cover: Finance (M&A, Structured, Project), Project Cycle (Development, EPC, Asset Management, O&M), Manufacturing (R&D, Sales, Engineering), Consultancy

The Green Recruitment Company are unique because:

We specialise solely in the Green Energy Sector

We have specialist teams covering the complete Green Energy journey

We provide a full range of recruitment solutions

We have technology embedded in our own recruitment solutions and services

We operate in all international geographies

Find out more at www.greenrecruitmentcompany.com

Our Services

As a leading provider to the Green Energy Sector, TGRC offer a broad scope of services to cover the diverse range of our clients' needs. All of this is supported by our innovative use of technology to provide a higher quality service experience. Our services include;

- Executive Search
- Permanent Contingent
- Contract
- Research
- MSP
- RPO
- Mobilisation & Payrolling



Our Salary Survey Authors

DOMINIC WALL



ASSOCIATE DIRECTOR

Dom joined TGRC in 2011, he oversees recruiting roles with investment funds and developers in the renewable energy space.



HARRY DAVIES



HEAD OF EUROPEAN SOLAR

Harry joined TGRC in 2015, he personally focuses on recruiting roles within European Asset Management and O&M service providers.



LIAM PRYLE



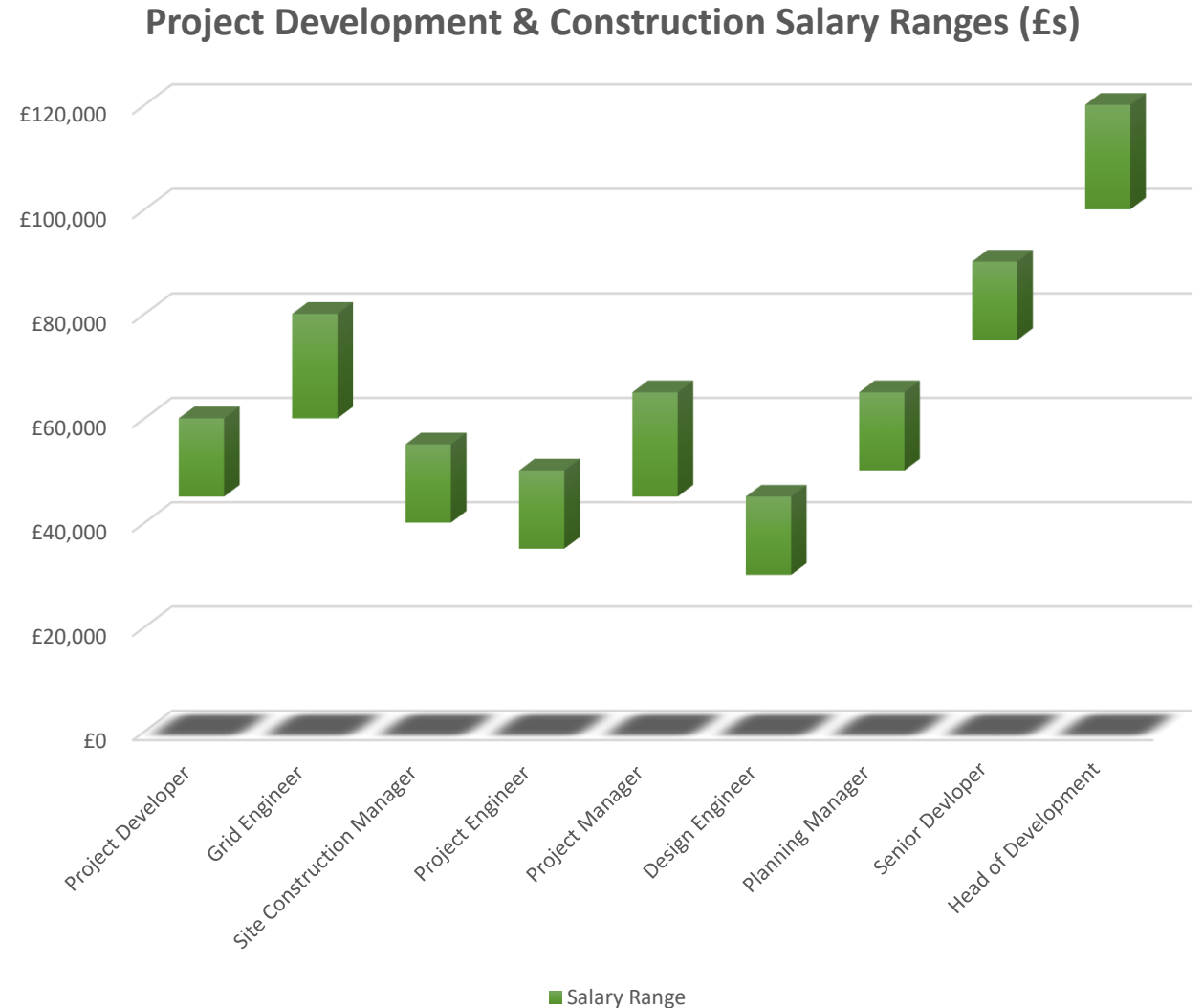
HEAD OF INTERNATIONAL SOLAR

Liam joined TGRC in 2014, he leads on both permanent and freelance recruitment for EPCs and Engineering Consultancies.



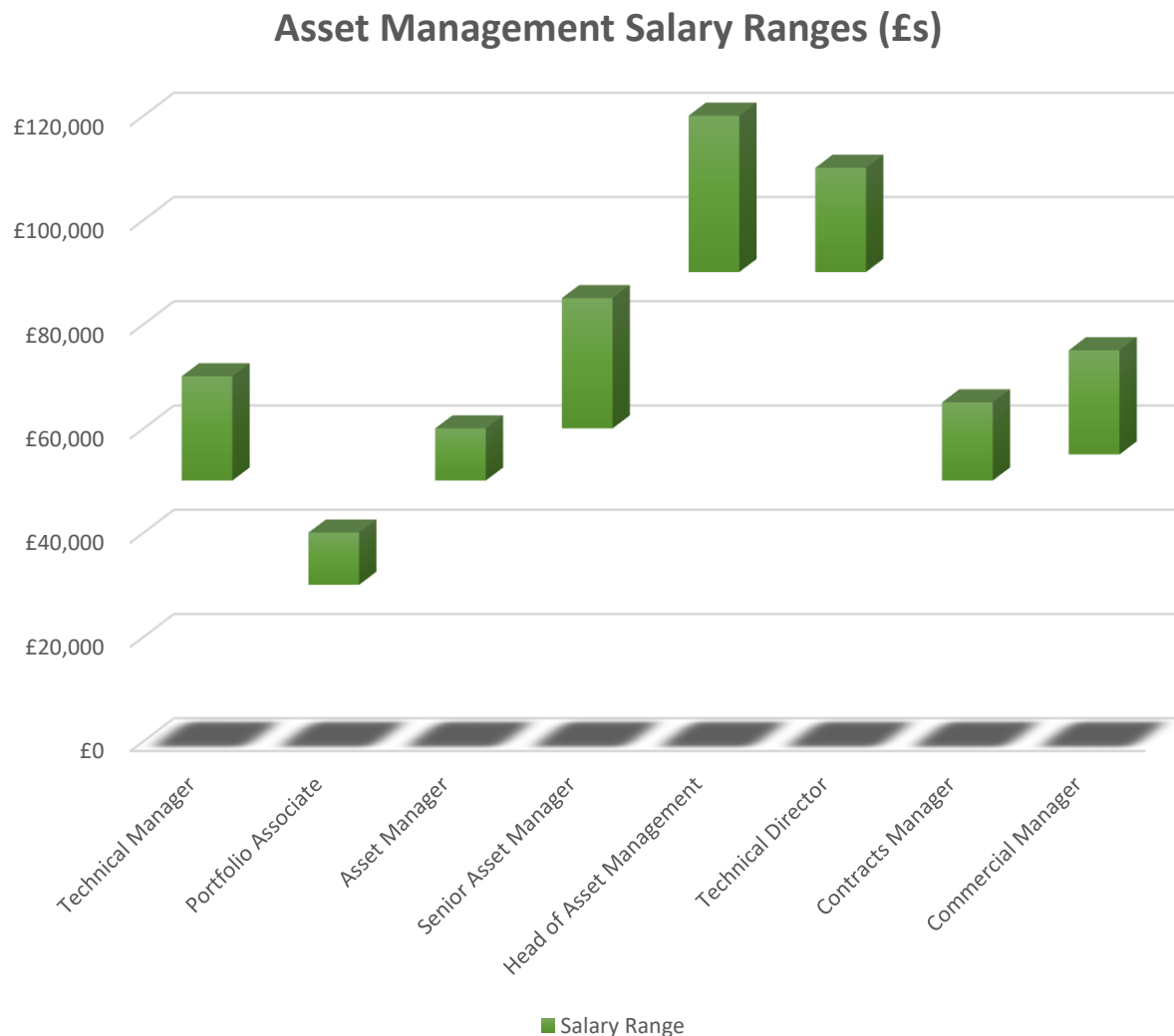
Project Development & Construction

Project Developer	£45,000 - £60,000
Grid Engineer	£60,000 - £80,000
Site Construction Manager	£40,000 - £55,000
Project Engineer	£35,000 - £50,000
Project Manager	£45,000 - £65,000
Design Engineer	£30,000 - £45,000
Planning Manager	£50,000 - £65,000
Senior Developer	£75,000 - £90,000
Head of Development	£100,000 - £120,000



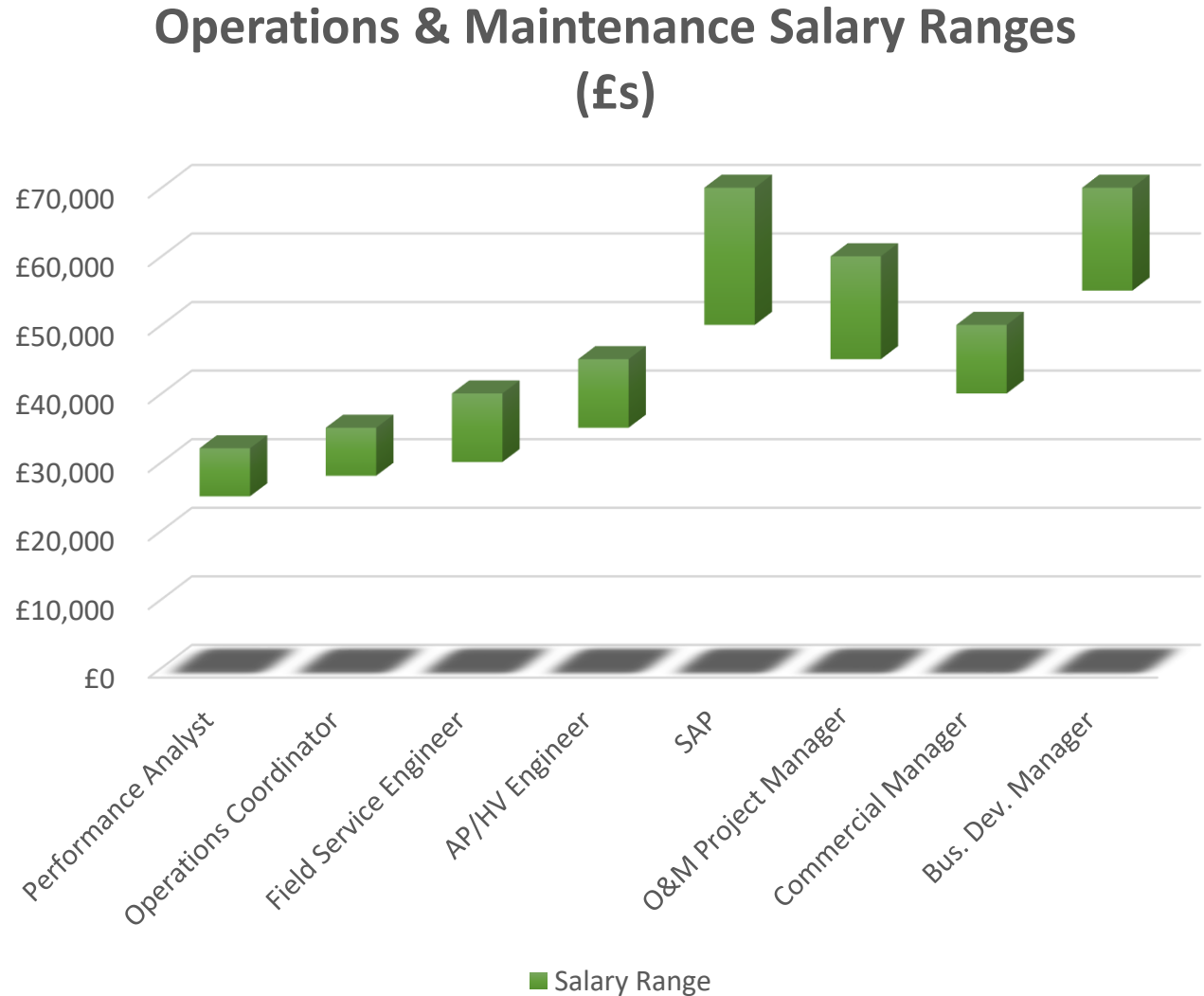
Asset Management

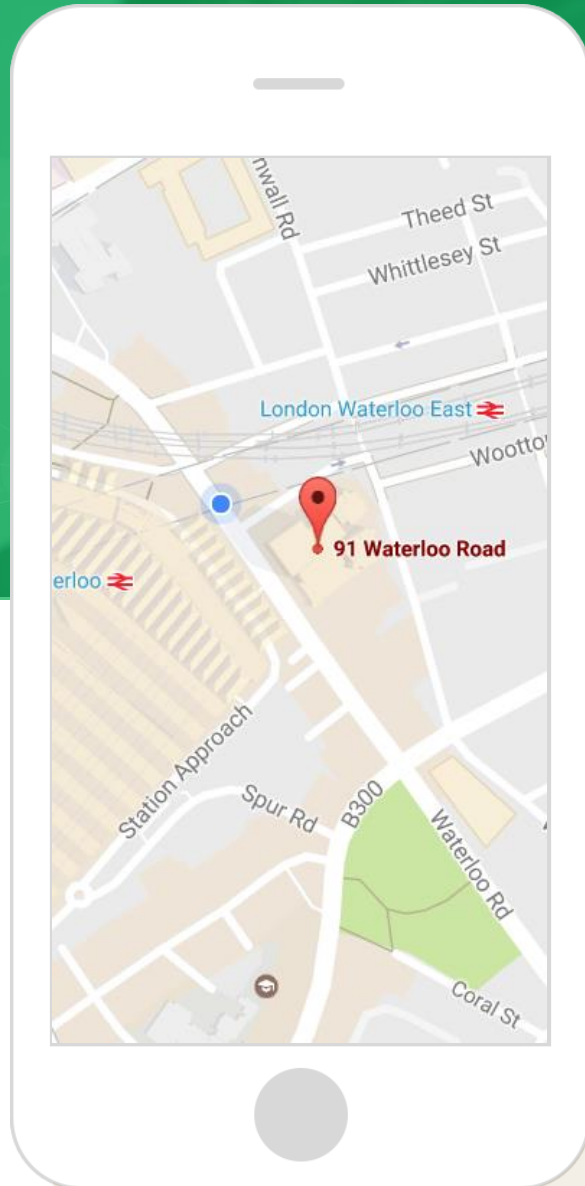
Technical Manager	£50,000 - £70,000
Portfolio Associate	£30,000 - £40,000
Asset Manager	£50,000 - £60,000
Senior Asset Manager	£60,000 - £85,000
Head of Asset Management	£90,000 - £120,000
Technical Director	£90,000 - £110,000
Contracts Manager	£50,000 - £65,000
Commercial Manager	£55,000 - £75,000



Operations & Maintenance

Performance Analyst	£25,000 - £32,000
Operations Coordinator	£28,000 - £35,000
Field Service Engineer	£30,000 - £40,000
AP/HV Engineer	£35,000 - £45,000
SAP	£50,000 - £70,000
O&M Project Manager	£45,000 - £60,000
Commercial Manager	£40,000 - £50,000
Bus. Dev. Manager	£55,000 - £70,000





Contact Us

Thank you for taking the time to read our Solar PV Salary Survey. We regularly create reports on the Green Energy space so if you're interested in seeing other reports or want to discuss our services then please get in touch:

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